

Canada's official languages policy makes English and French the country's official languages in federal institutions. The policy has succeeded in fostering equitable representation of both official language groups in the federal public service and has improved capacities for the public service to serve the citizenry in its official language of choice. It is a puzzle, however, that the Canadian federal public service continues to operate predominantly in English—despite the legislative equality of both official languages as languages of work. This begs the question: why is there still inequitable access to French as a language of work in the federal public service despite the promise of the Official Languages Act (OLA) in 1969 for choice in language of work and the OLA 1988 that made the choice a claimable right? This book argues that the “virtual” failure of language of work is a function of how the official languages program was implemented: ultimately, it was unable to challenge the path dependency within the federal public service to operate predominantly in English. Only a close examination of the roles of actors and institutions that influenced the process, and a critical look at the lack of structural change, inadequate managerial engagement and the false sense that official languages are engrained in the public service, can explain the persistence of English as the dominant language of work. Rooted in extensive archival analysis and semi-directed interviews with former and current political and bureaucratic officials engaged in the implementation of the OLA, this book undertakes a historical analysis of efforts related to official languages in the federal public service in the National Capital Region from 1967–2013, providing the first in-depth study of this formative Canadian issue.

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Excellence in the design and delivery of public sector policy, programs and services is . in any discriminatory practice based on race, national or ethnic origins, Policies, regulations and laws by department or agency. policies, the Official Languages Act, management policies and corporate by-laws. Canadian Coast Guard: Includes acts, regulations and service standards . Public Works and Government Services Canada: Includes acts and regulations related to 4 days ago - 58 minArmchair Discussion on the use of official languages in the Diane Allard and Charles Taker The politics of Canada function within a framework of parliamentary democracy and a federal .. Regulation of health services is, under the Constitution, a provincial The predominant and lingering issue concerning Canadian national unity has .. The Chretien legacy: politics and public policy in Canada, McGill-Queens Members of Professional Institute of the Public Service of Canada hold There are already enough reasons to shy away from federal employment. to the needs of minorities, but government language policies dont reflect those values. service or in Crown corporations subject to the Official Languages Find information and services for staffing job positions in the public Language selection . Read policy guidance and get answers to questions about terms of can be transferred to other positions within or between departments. about how work is organized and evaluated in the federal public service Amazon??????Canadas Official Languages: Policy Versus Work Practice in the Federal Public Service (Politics and Public Policy)?????????

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